

Beginning Teachers Annual Committee Report

Committee Members:

Joseph D'Addario (Msgr. Fraser)	Katharine Gainor, Chair (St. Mother Teresa)
Milver Bravo (St. John Henry Newman)	Davide Trabona (Notre Dame)
Linda Ziccarelli (Madonna)	Mary Lee (Madonna)
Maria Ferrulli (OT)	Julianna Conforti (Senator O'Connor)
JoAnne Maher (OTR)	Angela Tersigni, (TSU Office)
Paul Di Prospero (Executive Liaison, Bishop Marrocco/T. Merton)	

Terms of Reference (Purpose)

- to familiarize beginning teachers with the role and function of the Toronto Secondary Unit;
- to promote the involvement and participation of beginning teachers in the Association;
- to address the needs and concerns of beginning teachers.

Number of Meetings: 1 official meeting to date.

Actions from September 2019 to June 2020

- October 23rd, 2019: TSU BT Info Night - **Cancelled**
- November 29th, 2019: Social Event #1 – Games Night
- Using the TSU head office location, new and previously acquainted members met to watch the scheduled hockey and basketball games, as well as participate in group games and trivia.
- In addition to the games, BT committee decorated, hosted the meal, and provided refreshments.
- Approximately 30 attended, very positive feedback was provided afterwards, and this event is expected to repeat in the future.
- Social Event #2 – Trivia Night – **Cancelled due to COVID-19 Pandemic.**
- Social Event #3 – Volleyball Tournament – **Cancelled due to COVID-19 Pandemic.**

Committee Communication:

- Committee internal communications functions through the year via a group messaging application in order to communicate quickly between formal meetings.
- Event registrations have begun to transition into a hybrid-online format (paper forms still available for those who require them) through the use of Google forms, as that has increased the committee's ability to be organized, efficient, and fair to members (in cases of maximum capacity).

Action Plans for the Future

- Continue to seek efficiencies in spending and communication in order to provide better value to members.
- Survey beginning teachers in the board to determine desired format and venue for a future TSU introductory workshop hosted by the committee.
- Put flyers and notifications out earlier to ensure greater attendance at events and knowledge of initiatives in all school across the board.

Prepared By: Katharine Gainor (Chair)