

# *Sanction Implementation*

## **I. Full Strike**

- All teachers in a full withdrawal of services
- Strike pay \$50.00 /day
- Benefits paid by the Association
- Pension contributions for best 5 years

## **II. Partial Strike Action**

### **(i) All teachers**

- no extra curricular activities before <sup>during</sup> or after the regular school day

### **(ii) Secondary teachers with six plus instructional assignment**

- on strike for all work loads above 6
- teachers who are assigned 4 teaching periods on schedule for September
  - (i) teach only first 3 periods
  - (ii) on strike for last period
  - (iii) teachers leave the building
- teachers who are assigned 3 teaching periods and one (1) on-call period will complete their full teaching timetable
  - (i) on-call teachers will not cover the class of a teacher on strike in period 4
  - (ii) on-call teachers will not take assigned duties such as yearbooks, school council during the on-call period. Teachers will be on strike in these situations and will leave the building
  - (iii) on-call teachers will cover the class of a teacher on a three (3) teaching period if the teacher is away

*open sections?*



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**III. Strike Pay and Benefits**

1. Strike pay will be prorated for teachers who are on strike for period four
2. Strike pay is set at \$50.00 /day/8 periods  
(\$6.25) ↗
3. All required benefit coverage will be assumed by the Provincial Association
4. Pension contributions will be as per Association policy

**IV. Contributions**

- All teachers not on a fourth period/on-call strike shall contribute to the strike fund

How?  
Formula

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