



September 4, 1998



TO Unit Presidents
FROM Claire Ross, General Secretary
RE Imposition of Sanctions

Beginning September 8, 1998, many of our local units will be in a sanction position in relation to their school board. These sanctions may involve a **full withdrawal of services** or a **partial sanction** depending on the circumstances in the bargaining unit. I would ask that all unit presidents be aware of the following:

1. A command centre has been set-up at the provincial office to respond to questions and/or requests for assistance. Please ask for either Bob Boyle or Brenda Carrigan as your initial contact person in order to receive the initial assistance required.
2. In addition to our command centre, staff officers have been assigned to the following units:

Brant-Haldimand Catholic District School Board	Neil Doherty
Bruce-Grey Catholic District School Board	Neil Doherty
Durham Catholic District School Board	Brenda Carrigan
Eastern Ontario Catholic District School Board	Brenda Carrigan
Halton Catholic District School Board	Theresa Robertson
Hamilton-Wentworth Catholic District School Board	Theresa Robertson
Huron-Perth Catholic District School Board	Suzann Jones
Huron-Superior Catholic District School Board	Suzann Jones

London Catholic District School Board	Bob Boyle
Niagara Catholic District School Board	Bob Boyle
Peterborough Catholic District School Board	Bob Boyle
Simcoe Catholic District School Board	Bob Boyle
St. Clair Catholic District School Board	
Thunder Bay Catholic District School Board	Ray Fredette
Toronto Catholic District School Board	Ray Fredette
Waterloo Catholic District School Board	Mike Haugh
Wellington Catholic District School Board	Mike Haugh
Windsor-Essex Catholic District School Board	Mike Haugh

Staff officers will telephone assigned unit presidents on a daily basis, assess needs and report to the General Secretary as to any assistance which should be provided in particular situations.

3. All expenditures related to the imposition of a sanction must be approved by the appropriate collective bargaining staff officer(s) assigned to the unit. Otherwise, expenditures will **not** be reimbursed on the part of the provincial office.
4. Signs and other strike materials as needed will be purchased on a needs basis at the local level.

Note:

Approval for **all** such expenditures must come from the collective bargaining liaison officer(s) assigned to the local bargaining team.

5. If there are any matters which you believe particular attention should be given, please advise me at the provincial office as soon as possible.

IT IS NOT BUSINESS AS USUAL.

I am advising you that as of Tuesday, September 8, 1998 it is **not business as usual** at the provincial office.

Units which are not in a sanction situation are asked to try and address all problems at the local unit level. All provincial staff have been re-

assigned to help those many units which are in a sanction situation. All of our time and resources are totally committed to achieving a fair contract settlement in these many impasse situations.

A Personal Thought

Once again, these are very testing and trying times. The days ahead will not be easy for any of us. However, OECTA has always risen to the challenge of the moment. This time will be no different.

These must be days of solidarity... I would ask units not in a sanction situation to find ways to express real support for those who are...

And finally, I wish each of you God Bless and every success... As long as we stand together, we will succeed...

CR: cmr