

Parents/Guardians

Parents and guardians deserve respect as the primary educators of the children they entrust to our care.

- In reporting to parents either orally or in writing, be open and honest, informative, considerate and helpful.
- Where appropriate, have a department head or administrator attend parent meetings with you.
- In difficult situations do not tolerate abuse.
 - Terminate the meeting politely but firmly
 - Offer to resume discussion when parent is prepared to proceed in a calm, reasonable, non-abusive manner
- When socializing with parents, be aware of **boundaries** and professional standards.



Resources

Local: _____

OECTA Office _____

EAP _____

Family Services _____

Provincial:

OECTA Provincial Office
65 St. Clair Avenue East
Toronto, Ontario
M4T 2Y8

Tel: 416-925-2493 or 1-800-268-7230
Fax: 416-925-7764
www.oecta.on.ca

Publications available from Provincial Office

1. *Healthy Tips for Teachers*
2. *Parent Teacher Relationships*
3. *Be Wary, Be Wise*

Relationships:
**& Appropriate
& Professional**

*In the busy
day-to-day
whirl of today's schools
it is important
to remember
the necessity of
maintaining professional
standards of behaviour.*

*This brochure presents some
timely advice for teachers*

Students

Your students deserve respect and to be treated with care.

The relationship between teacher and student is one that is:

- friendly but professional
- frank but considerate
- helpful by non-invasive

Remember...

Teachers should take great care to avoid relationships with students which cross professional boundaries

Even if a student is an adult, remember that a teacher is in a **Position of Trust**

- If allegations of improper conduct with students are made against you, contact OECTA for advice before making a statement to anyone
- If you have been assaulted, contact OECTA for advice and assistance

Colleagues

Your colleagues deserve the same respect as professionals that you deserve and expect.

At school the relationship between colleagues is a business and professional one.

- Seek to resolve conflicts with colleagues personally, privately, and directly before seeking third-party assistance within your school or board.
- Every person has the right to a workplace free from all forms of harassment.

Remember...

Conflicts between colleagues are primarily the responsibility of the employer

- If you feel the obligation to make an adverse report, furnish your colleague with a written account.

Employer

Your employer deserves respect and commitment but not subservience.

In your relationship with your employer:

- Be cognizant of your responsibilities under the Acts, Regulations, board policies and procedures
- Be aware of your rights as a professional
- Be aware of your employer's
- Be familiar with appropriate channels for expressing concerns and bringing about change
- Be assertive rather than aggressive
- Be co-operative rather than confrontational responsibilities to students, parents, ratepayers

Remember...

At any meeting with your employer you have the right to be accompanied by an OECTA representative